

ENGAGEMENT

1. I know what is expected of me at work

(expectations!)

2. I have the materials and equipment I need to do my work right

3. At work I have the opportunity to do what I do best every day

(strength zone!)

4. In the last 7 days I have received recognition or praise for doing good work

5. My supervisor, or someone at work, seems to care about me as a person

6. There is someone at work who encourages my development

7. At work, my opinions seem to count

(they have a voice)

8. The mission or purpose of my company makes me feel my job is important

(alignment)

9. My associates or fellow employees are committed to doing quality work

(commit to the pursuit of perfection)

10. I have a best friend at work

(loneliness at work is a major stress contributor today)

11. In the last 6 months, someone at work has talked to me about my progress

12. This last year, I have had opportunities at work to learn and grow



Winning isn't Everything, It is the Only Thing

Increase performance through:

“Commit to the pursuit of perfection”

“Accept the urgency of accountability and necessity of change”

1+1 =

1 =

1 =

E = mc²

E =

m =

c =

c =

One Thing!

